Note: Revisions made through the Prior Year Data Revision System are not available for the selected collection year.

				Human Resources 2021-22
Institu	tion: C	oncord	Jnivers	ity (237330)
Hum	an R	esour	ces S	creening Questions
Does	your i	nstituti	on hav	e any <u>part-time</u> staff?
If you	answe	er Yes to	this qu	uestion, you will be provided the screens to report part-time staff.
○●	No Yes			
	Does	your ii	nstitutio	on have graduate assistants?
	If you	answe	r Yes to	this question, you will be provided the screens to report graduate assistants.
	•	No		
	0	Yes		
Does	your i	nstituti	on hav	e 15 or more <u>full-time</u> staff?
0	No			
•	Yes			
	Does	your i	nstitutio	on have a tenure system?
	If you	answe	r Yes to	this question, you will be provided the screens to report some data by tenure status.
	0	No		
	•	Yes		
	31, 2	021 eith	er for t	hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2020 and October the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)
	If you	answe	r Yes to	this question, you will be provided the screens to report full-time permanent new hires in Part H.
	0	No		
	•	Yes		
If you	answe	er Yes to	any of	al staff at your institution fall into any of the following categories? the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for non-instructional staff.
•	No	0	Yes	Are ALL of the instructional staff military personnel?
•	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
You r	nay use	e the bo	x below	to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	1	0	0	0	0	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	16	7	0	0	0	0	23
Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	17	8	0	0	0	0	25

Women

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	2	0	0	0	0	2
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	16	6	0	0	0	0	22
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	16	8	0	0	0	0	24
Total (men+women)	33	16	0	0	0	0	49

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u> </u>	Academic Rank			No academic		
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total	
Nonresident alien	0	0	0	0	0	0	0	
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	
<u>Asian</u>	0	0	1	0	0	0	1	
Black or African American	0	0	2	0	0	0	2	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	0	0	9	0	0	0	9	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	1	0	0	0	0	1	
Total men	0	1	12	0	0	0	13	

		A	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	6	0	0	0	7
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	0	1
Total women	0	1	8	0	0	0	9
Total (men+women)	0	2	20	0	0	0	22
Total from prior year							23

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u> </u>	Academic Rank	•		No academic		
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total	
Nonresident alien	0	0	0	0	0	0	0	
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
<u>White</u>	0	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	
Total men	0	0	0	0	0	0	0	

fessors 0 0 0 0	Associate professors 0 0 0 0	Assistant professors 0 0 0	Instructors 0 0 0	Lecturers 0 0 0	No academic rank 0 0 0	Total 0
0	0	0	0	0	0	C
0	0	0				
			0	0	0	0
0						
		0	0	0	0	0
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0	0	0	0	0	0	0
	0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u> </u>	Academic Rank	1		No academic		
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total	
Nonresident alien	0	0	0	0	0	0	0	
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	
<u>Asian</u>	0	0	0	1	0	0	1	
Black or African American	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
<u>White</u>	0	0	4	5	0	0	9	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	
Total men	0	0	4	6	0	0	10	

Women

		P	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	1	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	5	7	0	0	12
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	5	8	0	0	13
Total (men+women)	0	0	9	14	0	0	23

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>e</u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

		A	cademic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	C
Hispanic/Latino	0	0	0	0	0	0	C
American Indian or Alaska Native	0	0	0	0	0	0	C
Asian	0	0	0	0	0	0	C
Black or African American	0	0	0	0	0	0	C
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	C
White	0	0	0	0	0	0	C
Two or more races	0	0	0	0	0	0	C
Race and ethnicity unknown	0	0	0	0	0	0	C
Total women	0	0	0	0	0	0	C
Total (men+women)	0	0	0	0	0	0	(

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u> </u>	Academic Rank	•		No academic		
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total	
Nonresident alien	0	0	0	0	0	0	0	
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	
<u>Asian</u>	0	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	0	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	
Total men	0	0	0	0	0	0	0	

Women

		Academic Rank					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	O
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	O
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	O
Two or more races	0	0	0	0	0	0	O
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	O

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of <u>Full-time</u> <u>Instructional Staff</u> As of November 1, 2021

Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		With Faculty Status						
		On Tenure		<u>!</u>	Not on Tenure Track	<u> </u>	Without Faculty Status	Total
	Tenured	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at-will)	r acuity diatus	
Instructional staff	49	22	0	23	0	0	0	94
Total carried forward from previous screens	49	22	0	23	0	0	0	94
Primarily Instruction	49	22	0	23	0	0	0	94
 Exclusively credit 	49	22	0	23	0	0	0	94
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for- credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2021

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	3	2	5
Black or African American	2	2	4
Native Hawaiian or Other Pacific Islander	0	0	0
White	41	41	82
Two or more races	1	0	1
Race and ethnicity unknown	1	1	2
Total	48	46	94
Total from prior year			84

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0	0	0
<u>Hispanic/Latino</u>	0	0	0
American Indian or Alaska Native	0	0	0
Asian	3	0	0
Black or African American	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	41	0	0
Two or more races	1	0	0
Race and ethnicity unknown	1	0	0
Total men	48	0	0

Race/ethnicity Instructional Staff (carried forward from Part A)				
Hispanic/Latino 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Race/ethnicity	(carried forward	Research staff	Public Service staff
American Indian or Alaska Native 0 0 Asian 2 0 Black or African American 2 0 Native Hawaiian or Other Pacific Islander 0 0 White 41 0 Two or more races 0 0 Race and ethnicity unknown 1 0 Total women 46 0	Nonresident alien	0	0	0
Asian 2 0	Hispanic/Latino	0	0	0
Black or African American 2 0 Native Hawaiian or Other Pacific Islander 0 0 White 41 0 Two or more races 0 0 Race and ethnicity unknown 1 0 Total women 46 0	American Indian or Alaska Native	0	0	0
Native Hawaiian or Other Pacific Islander 0 0 0 White 41 0 0 Two or more races 0 0 0 Race and ethnicity unknown 1 0 0 Total women 46 0 Total (men+women) 94 0	Asian	2	0	0
White 41 0 Two or more races 0 0 Race and ethnicity unknown 1 0 Total women 46 0 Total (men+women) 94 0	Black or African American	2	0	0
Two or more races 0 0 0 Race and ethnicity unknown 1 0 0 Total women 46 0 0 Total (men+women) 94 0	Native Hawaiian or Other Pacific Islander	0	0	0
Race and ethnicity unknown 1 0 Total women 46 0 Total (men+women) 94 0	White	41	0	0
Total women 46 0 Total (men+women) 94 0	Two or more races	0	0	0
Total (men+women) 94 0	Race and ethnicity unknown	1	0	0
	Total women	46	0	0
Total from prior year 84	Total (men+women)	94	0	0
	Total from prior year	84		

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	0	2	0	1
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	2	0	1

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	
Hispanic/Latino	0	0	0	
American Indian or Alaska Native	0	0	0	
Asian	0	0	0	
Black or African American	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	
White	0	1	0	
Two or more races	0	0	0	
Race and ethnicity unknown	0	0	0	
Total women	0	4	0	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

111011					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	1	0	1
Black or African American	1	0	0	4	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	12	0	9	12	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	13	0	10	16	2

Nomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	15	3	1	10	5
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	15	3	1	10	5
T-4-1(20		44		_
Total (men+women)	28	3	11	26	7
Total from prior year	27	4	9	23	6

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	5
Black or African American	0	0	0	0	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	13	0	1	11	1	104
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	1
Total men	13	0	1	11	1	118

/omen						
Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	(
Asian	0	0	1	0	0	;
Black or African American	1	0	0	0	0	;
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	ı
White	1	0	36	1	0	114
Two or more races	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	
Total women	2	0	37	1	0	121
Total (men+women)	15	0	38	12	1	23
Total from prior year	15		36	11	1	22

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff As of November 1, 2021

			V	/ith <u>Faculty S</u>	<u>status</u>			
Occupational category		On Tenure		No	ot on Tenure Trac	2	Without Faculty	Total
	Tenured	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at-will)	Status	
Research staff	0	0	0	0	0	0	0	(
Public Service staff	0	0	0	0	0	0	0	C
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	(
<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020	0	0	0	0	0	0	3	;
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	(
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	1	
Management Occupations 11-0000	0	0	0	0	0	0	28	2
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	3	;
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	11	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	26	2
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	7	
Total	0	0	0	0	0	0	79	79
Total from prior year							74	74

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Faculty	y Status			
				١	lot on Tenure Tra	ack	Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	49	22	0	23	0	0	0	9
Exclusively credit	49	22	0	23	0	0	0	9
Exclusively not-for-credit	0	0	0	0	0	0	0	
Combined credit/not-for-credit	0	0	0	0	0	0	0	
Instruction/research/public service staff	0	0	0	0	0	0	0	
Research staff	0	0	0	0	0	0	0	
Public Service staff	0	0	0	0	0	0	0	
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	3	
Library Technicians 25-4030	0	0	0	0	0	0	0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	1	
Management Occupations 11-0000	0	0	0	0	0	0	28	2
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	3	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	11	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	26	:
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	7	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								:
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								2:

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2021-22

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

IMCII							
		Months worked					Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors				17		17	17
Associate professors			2	7		9	9
Assistant professors			1	15		16	16
Instructors	1			5		6	6
Lecturers						0	0
No academic rank						0	0
Total men	1	0	3	44	0	48	48
Total men full-time instructional staff from Part A						48	

		0	Months wor	ked			Total staff for salary	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting	
Professors	1	2	1	12		16	16	
Associate professors				9		9	9	
Assistant professors			1	12		13	13	
Instructors		1	1	6		8	8	
Lecturers						0	O	
No academic rank						0	C	
Total women	1	3	3	39	0	46	46	
Total women full-time instructional staff from Part A						46		
Total (men+women)	2	3	6	83	0	94	94	
Total (men+women) full-time instructional staff from Part A						94		

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for <u>Full-time</u> <u>Instructional Staff</u>

Annual Salary Outlays, 2021-22

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic	Total staff for salary		Salary Outlays									
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated9 months						
Professors	17				1,182,676	1,182,676						
Associate professors	9			149,657	441,125	575,816						
Assistant professors	16			62,168	861,642	917,593						
Instructors	6	61,567			185,825	232,000						
Lecturers	0					0						
No academic rank	0					0						
Total men	48	61,567	0	211,825	2,671,268	2,908,086						

Gender and academic	Total staff for salary	1 Salary Outlays								
rank	reporting (from Part G, screen 1)	12 months 11 months		10 months	Equated months					
Professors	16	85,539	168,497	77,370	828,408	1,100,026				
Associate professors	9				562,041	562,041				
Assistant professors	13			70,223	684,660	747,86				
Instructors	8		62,395	44,622	266,630	357,829				
Lecturers	0									
No academic rank	0					(
Total women	46	85,539	230,892	192,215	2,341,739	2,767,756				

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time</u> <u>Instructional Staff</u> Annual Average Salaries, 2021-22

Men

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries					
Gender and academic rank		12 months	11 months	10 months	9 months	Equated 9 months	
Professors	17				69,569	69,569	
Associate professors	9			74,829	63,018	63,980	
Assistant professors	16			62,168	57,443	57,350	
Instructors	6	61,567			37,165	38,667	
Lecturers	0						
No academic rank	0						
Total men	48	61,567		70,608	60,711	60,585	

voilleii							
Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Professors	16	85,539	84,249	77,370	69,034	68,752	
Associate professors	9				62,449	62,449	
Assistant professors	13			70,223	57,055	57,528	
Instructors	8		62,395	44,622	44,438	44,729	
Lecturers	0						
No academic rank	0						
Total women	46	85,539	76,964	64,072	60,045	60,169	
Total (men+women)	94	73,553	76,964	67,340	60,398	60,381	

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff Annual Salary Outlays, 2021-22

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
Research staff	0	
Public Service staff	0	
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	4	189,812
Management Occupations 11-0000	28	2,240,829
Business and Financial Operations Occupations 13-0000	3	205,402
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	11	602,853
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	26	1,101,168
Healthcare Practitioners and Technical Occupations 29-0000	7	325,718
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	15	559,255
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	38	1,481,624
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	12	487,033
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	1	29,621

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
<u>Hispanic/Latino</u>			
American Indian or Alaska Native			
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	8		
Two or more races			
Race and ethnicity unknown			
Total men	8	0	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native			
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	27		
Two or more races			
Race and ethnicity unknown	1		
Total women	28	0	0
Total (men+women)	36	0	0
Total from prior year	44		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

Vomen					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0				0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	0	0
T-4-1(
Total (men+women)	0	0	0	0	0
Total from prior year					

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
<u>Hispanic/Latino</u>					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White		1			
Two or more races					
Race and ethnicity unknown					
Total men	0	1	0	0	0

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total women	0	0	0	0	0
Total (men+women)	☑ 0	1	0	☑ 0	0
Total from prior year	1	1		1	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
<u>Asian</u>						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	1					10
Two or more races						0
Race and ethnicity unknown						0
Total men	1	0	0	0	0	10

/omen						
Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien						
Hispanic/Latino						
American Indian or Alaska Native						
Asian						
Black or African American						
Native Hawaiian or Other Pacific Islander						
White			1			
Two or more races						
Race and ethnicity unknown						
Total women	0	0	1	0	0	
Total (men+women)	1	0	1	✓ 0	0	
Total from prior year	2		2	1		

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff As of November 1, 2021

			With F	Faculty Statu	<u>IS</u>			
Occupational category		<u>On</u>		Not	on Tenure Tracl	2	Without Faculty	Total
Goodpanon ar caregory	Tenured	Tenure Track	<u>Multi-</u> y <u>ear</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	Total
Primarily Instruction	0	0	0	0	0	0	0	
Exclusively credit	0							
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff					36			;
Research staff								
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010								
<u>Librarians and Media Collections Specialists</u> 25-4020								
<u>Library Technicians</u> 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								
Management Occupations 11-0000								
Business and Financial Operations Occupations 13-0000							1	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations 29-0000								
Total	0	0	0	0	36	0	1	;
Total from prior year	0	0		0	44		3	4

Summary of Part-time Staff

As of November 1, 2021

			VVILII	Faculty Sta	alus		Without	
Occupational category		On		No	ot on Tenure Tra	ack	Faculty	Total
, ,	Tenured	Tenure Track	Multi- Annual year contract		Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	
Primarily Instruction	0	0	0	0	0	0	0	
Exclusively credit	0							
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff					36			
Research staff								
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010								
Librarians and Media Collections Specialists 25-4020								
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								
Management Occupations 11-0000								
Business and Financial Operations Occupations 13-0000							1	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								
lealthcare Practitioners and Technical Occupations 19-0000								
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations I1-0000								
Office and Administrative Support Occupations 3-0000								
latural Resources, Construction, and laintenance Occupations 5-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

			W	ith <u>Faculty St</u>	tatus			
Race/ethnicity		_ On Tenure			<u> </u>	Without	Total	
	<u>Tenured</u>	Track	Multi- year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Nonresident alien								C
Hispanic/Latino								(
American Indian or Alaska Native								(
<u>Asian</u>								C
Black or African American								(
Native Hawaiian or Other Pacific Islander								(
White		2		1				3
Two or more races								(
Race and ethnicity unknown								(
Total men	0	2	0	1	0	0	0	3

			W	/ith <u>Faculty S</u>	tatus			
Race/ethnicity	On Tenure		On Topuro					Total
	Tenured	Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Nonresident alien								
Hispanic/Latino								
American Indian or Alaska Native								
Asian								
Black or African American		1						
Native Hawaiian or Other Pacific Islander								
White				1				
Two or more races								
Race and ethnicity unknown								
Total women	0	1	0	1	0	0	0	
Total (men+women)	0	3	0	2	0	0	0	

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H. screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	3	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	3	0	0	0

Wollien				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	1	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	1	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	2	0	0	0
Total (men+women)	5	0	0	C

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>					1
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>	2		3	1	
Two or more races					
Race and ethnicity unknown					
Total men	2	0	3	1	1

Vomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer. Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1			3	
Two or more races					
Race and ethnicity unknown					
Total women	1	0	0	3	
Total (men+women)	3	0	3	4	

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
<u>Asian</u>						1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	2			1		12
Two or more races						0
Race and ethnicity unknown						0
Total men	2	0	0	1	0	13

Vomen						
Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						1
Native Hawaiian or Other Pacific Islander						0
White	1		4			11
Two or more races						0
Race and ethnicity unknown						0
Total women	1	0	4	0	0	12
Total (men+women)	3	0	4	1	0	25

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status at Fall 2021	no occupationa	category:	
Occupational category	Reported	d values	FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	239	39	25
Instructional Staff	94	36	10
Primary Instruction	94	0	9
Exclusively credit	94	0	9
Exclusively not-for-credit	0	0	
Combined credit/not-for-credit	0	0	
Instruction/research/public service	0	36	1
Research Staff	0	0	
Public Service Staff	0	0	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	4	0	
Librarians, Curators, and Archivists SOC 25-4000	3	0	
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	
Librarians SOC 25-4020	3	0	
Library Technicians SOC 25-4030	0	0	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	1	0	
Management Occupations SOC 11-0000	28	0	2
Business and Financial Operations Occupations SOC 13-0000	3	1	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	11	0	,
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	26	0	2
Healthcare Practitioners and Technical Occupations SOC 29-0000	7	0	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	15	1	1
Sales and Related Occupations SOC 41-0000	0	0	
Office and Administrative Support Occupations SOC 43-0000	38	1	3
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	12	0	1
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	1	0	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Jaiai	ries or rui	ii-tiiiie iiis		Academic		angui anu	academic	air.
	Months	Covered	by Annua	al Salary	Total	Total	Salary	Weighte
ank	12 months	11 months	10 months	9 months	Staff for Salary reporting	of	Outlays	Averag Monthl Salarie

Academic rank	Months	Covered	by Annua	al Salary	Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted
	12 months	11 months	10 months	9 months				Average Monthly Salaries
All Ranks	2	3	6	83	94	864	\$5,795,045	\$6,707
Professor	1	2	1	29	33	305	\$2,342,490	\$7,680
Associate professor			2	16	18	164	\$1,152,823	\$7,029
Assistant professor			2	27	29	263	\$1,678,693	\$6,383
Instructor	1	1	1	11	14	132	\$621,039	\$4,705
Lecturer								
No academic rank								
NOTE: The	e above (data are	based or	n the Sal	arv Outlav	s part of	the IPEDS	HR

component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.