# **Minutes**

## CONCORD COLLEGE BOARD OF GOVERNORS

## **OCTOBER 17, 2001**

#### 1. Call to Order

A meeting of the Concord College Board of Governors was held on October 17, 2001, at 2:00 p.m. in The Concord Room of Marsh Hall. Present at the meeting were Board of Governors members: James M. Brown, Chairperson; Mrs. Margaret Sayre, Vice Chairperson; Mr. James L. Miller, Secretary; Mr. Daniel Dunmyer; Mr. Eugene Fife; Mr. J. Franklin Long; Mr. R. T. "Ted" Rogers; and Mr. Wayne Meisel (via conference call); College representatives to the Board: Dr. Charles Brichford, Faculty Representative; Mr. Matthew Jozik, Student Representative; and, Mrs. Linda Martin, Classified Representative. Also in attendance were President Jerry L. Beasley, Cabinet officers of the College, Dr. Stephen Rowe, Director of the Library, and Dennis Juran, a representative of Deloitte & Touche.

Mr. R. T. Rogers moved that the Board of Governors appoint President Beasley as temporary chairperson until the election of officers could be held. Mr. Dunmyer seconded the motion. Motion carried.

Interim chairperson Beasley called the meeting to order.

## 2. Approval of Minutes

Minutes of the September 5, 2001 teleconference meeting of the Board of Governors were amended as suggested by Dr. Brichford. Page 4, paragraph 3 should reflect that "Dr. Brichford inquired about committee assignments, and would like to be able to attend (or have a faculty representative attend) the meetings of the finance committee." Mr. Dunmyer moved approval of the minutes as amended. Mr. Rogers seconded. Motion carried.

### 3. Election of Officers

Interim Chairperson Beasley asked for nominations from the Board for officers for the ensuing year. Dr. Brichford moved that the Concord College Board of Governors retain officers currently serving (Mr. Brown, Chairperson; Mrs. Sayre, Vice Chairperson; and Mr Miller, Secretary). Mr. Fife seconded the motion. Motion carried.

### 4. By-laws

Dr. Brichford moved the adoption of the Concord College Institutional Governing Board Bylaws with the following amendments: Page 4, first sentence of last paragraph, insert "of the Board" after "member"; Page 5, last paragraph, delete last sentence "A majority vote is required for the Board to take action." Dr. Beasley moved that the Student Affairs Committee (Page 4) be amended to include Intercollegiate Athletics. Dr. Brichford moved the adoption of the Concord

College Institutional Governing Board By-laws with the three amendments. Mrs. Sayre seconded the motion. Motion carried.

## 5. Committee Meetings

Committees of the Concord College Board of Governors held organizational meetings, and elected chairs. Minutes from individual meetings are attached.

## 6. Audit Report: Deloitte & Touche

Mr. Dennis J. Juran, a representative of Deloitte & Touche, reported on the College's combined financial statements for the years ended June 30, 2001 (including year 2000). Each member of the Board received a copy of the audit report.

### 7. Master's Program

Dr. Kathy Liptak, Chairperson of the Division of Education reported on progress toward implementing a master's program at Concord College (see attachment). The College, in compliance with the Compact, and as allowed by the North Central Association accrediting agency, will offer five (5) courses in the summer of 2002.

## 8. Institutional Compact/Master Plan Update

Dr. William O'Brien, Director of the Concord College Beckley Center, reported on progress of the update of the College's Compact/Master Plan, which is due in Charleston November 1. Mr. Rogers moved that the update of the Institutional Compact and Master Plan be approved. Mrs. Sayre seconded. Motion was made by Dr. Brichford to amend the draft Compact by: removing the word "amassed" from page three, paragraph five, sentence four; fifth paragraph, line 10, second sentence should read "College will also reallocate <u>funds</u> . . . (remove specific dollar amount). Mr. Rogers moved approval of the Compact as amended. Mrs. Sayre seconded. Motion carried. Dr. Brichford asked that the record reflect that he abstained from the vote.

## 9. Academic Program Review

The Academic Affairs Committee met and elected Mr. Fife as chairperson. The Academic Program Review process was discussed by the committee, and it was the consensus that the Board move forward with approval contingent on the opportunity for future improvements to the College's program review process. Dr. Brichford moved approval of the College's academic program review process. Mr. Long seconded. Motion carried.

### 10. Facilities Master Plan

Mr. Cannon reported on the meeting held by the Finance and Facilities Committee, which met to discuss the Concord Campus Development Plan and Proposed Facility Priorities. The College is required this year to generate an updated facilities master plan. Mr. Rogers moved that the Facilities Master Plan be approved. Mr. Fife seconded. Motion carried.

Mrs. Sayre moved the adoption of the following resolution:

RESOLVED, that the Concord College Board of Governors encourages the West Virginia Higher Education Policy Commission to approve Chancellor Mullen's recommendation to adopt an amended policy which results in a more equitable distribution of funds; and that due to the detrimental effect that the maldistribution of funds has on the Concord College campus, the Concord College Board of Governors urges the Higher Education Policy Commission to remedy these inequities as quickly as possible

Mr. Dunmyer seconded the motion. Motion carried.

#### 11. Mission Statement

For informational purposes, Dr. Beasley distributed a suggested change to the College's Mission Statement, which is similar to changes being made by other West Virginia colleges preparing to offer master's level education. The suggested change in Concord's Mission Statement will be discussed at a future meeting.

## 12. Other Reports

Debbie Curry reported on items discussed in the Finance Committee: New Hire Policy for Classified Staff. Mr. Dunmyer moved that items one, four, five, six and seven (see attachment) be approved as institutional policy. Mr. Miller seconded. Motion carried.

Finance Committee minutes are attached.

Dr. Brichford announced that the Concord College Faculty Senate is developing an instrument for evaluation of the president of the College.

Mr. Cannon reported that Mr. Dunmyer was elected chairperson of the Finance and Facilities Committee.

Mrs. Curry announced that Mr. Long was elected chairperson of the Student Affairs Committee.

Dr. Turner announced that Mr. Fife was elected chairperson of the Academic Affairs Committee.

Dr. Machesney announced that Mr. Meisel was elected chairperson of the External Affairs Committee.

### 13. Executive Session

The Concord College Board of Governors adjourned to executive session where personnel matters were discussed.

After returning from executive session Mr. Dunmyer moved and Dr. Brichford seconded a motion to offer Dr. Jerry Beasley a contract to serve as president of the College effective July 1,

2001 at a salary of \$128, 434, which is a 3.5 percent increase above his salary for 2000-2001. Terms of the contract include a commitment to the Board to employ Dr. Beasley for a three-year term ending June 30, 2004. Consideration of a future sabbatical for Dr. Beasley is contingent on the Board's acceptance of a sabbatical policy for administrative personnel that Dr. Beasley is charged with developing. The Board will develop a system of evaluation the president by April 1, 2002, and future presidential compensation will depend on the outcome of annual evaluations. The motion passed unanimously.

There being no further business, the meeting was adjourned.

James M. Brown, Chairperson

James L. Miller, Secretary

Attachments

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