



Policy Number: CU-HR-72

Smoking and Tobacco Use

GENERAL

Because Concord University is committed to providing a safe and healthy campus community in which to live, learn, work, and play for the students, faculty, staff and guests on campus, it hereby adopts a tobacco-free policy.

PURPOSE

This policy has been enacted to protect the public health and welfare by prohibiting smoking and the use of marijuana and tobacco products, including electronic cigarettes, on Concord University campus and to encourage a safe and healthy environment for all members of the campus community.

SCOPE

This policy is applicable to faculty, staff, students of Concord University and its visitors and guests and applies to all Concord University facilities, property, and vehicles, owned or leased, located on the main campus in Athens. Smoking and the use of tobacco products shall not be permitted indoors nor outdoors while on campus. This policy does not cover smoking or tobacco use in an individual's personal vehicle.

POLICY

It is the policy of Concord University to maintain the campus as both tobacco and smoke-free.

PROCESS

Definitions

Smoking

"Smoking" means inhaling, exhaling, burning, or carrying any lighted or heated cigar, cigarette, or pipe, or any other lighted or heated tobacco or plant product intended for inhalation, including hookahs and marijuana, whether natural or synthetic, in any manner or in any form. "Smoking" also includes the use of an electronic smoking device which creates an aerosol or vapor, in any manner or in any form, or the use of any oral smoking device.

Tobacco Product

“Tobacco Product” means any substance containing tobacco leaf, including but not limited to, cigarettes, cigars, pipe tobacco, hookah tobacco, snuff, chewing tobacco, dipping tobacco, bidis, blunts, clove cigarettes, or any other preparation of tobacco.

IMPLEMENTATION

This policy shall be made available to all faculty and staff, included with information given to all admitted students, and posted on the University’s webpage.

Signs prohibiting smoking and the use of tobacco products shall be posted throughout the campus and particularly in commons areas previously designated as smoking areas. No ashtrays shall be provided at any location on campus.

Smoking cessation programs shall be made available to assist and encourage individuals who wish to quit smoking.

Policy violations will be addressed through minimally necessary corrective action to obtain and maintain compliance congruent with progressive disciplinary processes (casual reminder, verbal warning, suspension, etc.) for similar minor offenses referenced in the Student Code of Conduct (students), Employee Handbooks (staff/faculty), and Board Policy.

AUTHORITY FOR INTERPRETATION

The final authority for interpretation of this policy rests with the President and Vice President of Student Affairs.

REFERENCE

CU Tobacco Free Generation College Initiative Task Force recommendations dated January 2020.

APPROVAL

The Concord University Board of Governors approved the final policy on August 13, 2020.

<u>Intent to Plan Approved by Concord University Board of Governors:</u>	June 23, 2020
<u>Policy Approved by the Board:</u>	August 13, 2020
<u>Effective Date:</u>	August 13, 2020
<u>Affirmed by WVHEPC:</u>	
